

**University Support Staff (USS) Salary Bands & Hiring Ranges In Use  
Effective 12/13/2009**

<b>Salary Bands with Hiring Levels and Ranges</b>					
<b>BAND</b>	<b>LEVEL</b>	<b>HOURLY MINIMUM</b>	<b>HOURLY MAXIMUM</b>	<b>ANNUAL MINIMUM</b>	<b>ANNUAL MAXIMUM</b>
A	1	\$9.689904	\$10.658654	\$20,155.00	\$22,170.00
A	2	\$10.149038	\$11.163462	\$21,110.00	\$23,220.00
A	3	\$10.680288	\$11.747596	\$22,215.00	\$24,435.00
A	4	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
B	2	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
B	4	\$14.300000	\$15.729808	\$29,744.00	\$32,718.00
C	2	\$11.790865	\$12.971154	\$24,525.00	\$26,980.00
C	3	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
D	1	\$11.790865	\$12.971154	\$24,525.00	\$26,980.00
D	2	\$12.350962	\$13.586538	\$25,690.00	\$28,260.00
D	3	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
D	4	\$12.901442	\$14.221540	\$26,835.00	\$29,580.80
D	5	\$13.540865	\$14.920673	\$28,165.00	\$31,035.00
E	1	\$13.610577	\$14.971154	\$28,310.00	\$31,140.00
E	3	\$15.028846	\$16.531250	\$31,260.00	\$34,385.00
E	4	\$15.750000	\$17.324519	\$32,760.00	\$36,035.00
F	1	\$14.300481	\$15.730769	\$29,745.00	\$32,720.00
F	2	\$15.028846	\$16.531250	\$31,260.00	\$34,385.00
F	3	\$15.370192	\$16.907212	\$31,970.00	\$35,167.00
F	4	\$15.750000	\$16.907212	\$32,760.00	\$35,167.00
H	1	\$15.689904	\$17.283654	\$32,635.00	\$35,950.00
I	3	\$20.990385	\$23.180288	\$43,660.00	\$48,215.00
K	2	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
L	4	\$16.468750	\$18.139423	\$34,255.00	\$37,730.00
M	1	\$17.281250	\$19.069712	\$35,945.00	\$39,665.00
N	1	\$9.689904	\$10.658654	\$20,155.00	\$22,170.00
O	2	\$11.790865	\$12.971154	\$24,525.00	\$26,980.00
O	3	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
O	4	\$14.300000	\$15.729808	\$29,744.00	\$32,718.00
P	2	\$11.790865	\$12.971154	\$24,525.00	\$26,980.00
P	3	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
P	4	\$14.300000	\$15.729808	\$29,744.00	\$32,718.00
P	5	\$15.750000	\$17.324519	\$32,760.00	\$36,035.00
Q	1	\$11.790865	\$12.971154	\$24,525.00	\$26,980.00
Q	3	\$12.980769	\$14.278846	\$27,000.00	\$29,700.00
Q	4	\$14.300481	\$15.730769	\$29,745.00	\$32,720.00
R	1	\$13.610577	\$14.971154	\$28,310.00	\$31,140.00
R	2	\$14.300481	\$15.730769	\$29,745.00	\$32,720.00
R	4	\$15.750000	\$17.324519	\$32,760.00	\$36,035.00
S	1	\$14.300481	\$15.730769	\$29,745.00	\$32,720.00
S	4	\$15.750000	\$17.324519	\$32,760.00	\$36,035.00
T	2	\$15.750000	\$17.324519	\$32,760.00	\$36,035.00
T	3	\$16.560096	\$18.216346	\$34,445.00	\$37,890.00

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T	4	\$17.389423	\$19.129808	\$36,170.00	\$39,790.00
T	5	\$18.259615	\$20.085577	\$37,980.00	\$41,778.00
U	1	\$16.560096	\$18.216346	\$34,445.00	\$37,890.00
U	2	\$17.389423	\$19.129808	\$36,170.00	\$39,790.00
U	3	\$18.259615	\$20.085577	\$37,980.00	\$41,778.00
U	4	\$19.161058	\$21.076923	\$39,855.00	\$43,840.00
U	5	\$20.129808	\$22.141827	\$41,870.00	\$46,055.00
U	6	\$22.158654	\$24.374519	\$46,090.00	\$50,699.00
V	1	\$19.161058	\$21.076923	\$39,855.00	\$43,840.00
V	2	\$20.129808	\$22.141827	\$41,870.00	\$46,055.00
V	3	\$21.129808	\$23.239904	\$43,950.00	\$48,339.00
V	4	\$22.158654	\$24.374519	\$46,090.00	\$50,699.00
V	5	\$23.310096	\$25.641827	\$48,485.00	\$53,335.00
W	1	\$20.129808	\$22.141827	\$41,870.00	\$46,055.00
W	2	\$21.129808	\$23.239904	\$43,950.00	\$48,339.00
W	3	\$22.158654	\$24.374519	\$46,090.00	\$50,699.00
W	4	\$23.310096	\$25.641827	\$48,485.00	\$53,335.00
W	5	\$24.478365	\$26.925481	\$50,915.00	\$56,005.00
X	1	\$25.680288	\$28.247596	\$53,415.00	\$58,755.00
X	2	\$26.980769	\$29.678846	\$56,120.00	\$61,732.00

Salary Bands				
Band	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
A	\$9.689904	\$17.927885	\$20,155.00	\$37,290.00
B	\$10.680288	\$19.759615	\$22,215.00	\$41,100.00
C	\$11.209135	\$20.649038	\$23,315.00	\$42,950.00
D	\$11.790865	\$21.812500	\$24,525.00	\$45,370.00
E	\$13.610577	\$25.180288	\$28,310.00	\$52,375.00
F	\$14.300481	\$26.456731	\$29,745.00	\$55,030.00
H	\$16.560096	\$30.637019	\$34,445.00	\$63,725.00
I	\$19.161058	\$35.447115	\$39,855.00	\$73,730.00
K	\$10.620192	\$19.646635	\$22,090.00	\$40,865.00
L	\$14.221154	\$26.310096	\$29,580.00	\$54,725.00
M	\$17.281250	\$31.971154	\$35,945.00	\$66,500.00
N	\$9.689904	\$17.927885	\$20,155.00	\$37,290.00
O	\$10.680288	\$19.759615	\$22,215.00	\$41,100.00
P	\$11.209135	\$20.649038	\$23,315.00	\$42,950.00
Q	\$11.790865	\$21.812500	\$24,525.00	\$45,370.00
R	\$13.610577	\$25.180288	\$28,310.00	\$52,375.00
S	\$14.300481	\$26.456731	\$29,745.00	\$55,030.00
T	\$15.028846	\$27.802885	\$31,260.00	\$57,830.00
U	\$16.560096	\$30.637019	\$34,445.00	\$63,725.00
V	\$19.161058	\$35.447115	\$39,855.00	\$73,730.00
W	\$20.129808	\$37.240385	\$41,870.00	\$77,460.00
X	\$25.680288	\$47.508534	\$53,415.00	\$98,817.75