

## **Hiring of International Employees in H-1B Status**

As of January 1, 2010, prevailing wage determinations for international employees in H1-B status are now handled by the National Prevailing Wage and Helpdesk Center (NPWHC) in Washington, D.C. As the first step in the H-1B process, the US Department of Labor is processing prevailing wage requests in order received, creating a delay of 60 days. It is recommended that hiring units wanting to hire an international employee in H-1B status submit the [KU H-1B paperwork](#) to International Programs at least 5 to 6 months in advance of the employment start date (if new hire) or current H-1B expiration date (if extending employment).